



# member SPOTLIGHT



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- 1. Tell us a little bit about your career path, background, and passion for advancing the science of nursing leadership. What was your path within ALSN?*
- 2. How has your involvement in ALSN changed, improved, or otherwise served as an interesting role in your career trajectory?*
- 3. How did you become interested in the study of nursing leadership?*

I spent most of my career in nursing service having served in successive leadership roles from first-line manager to chief nursing officer for several health care organizations. While predominantly being in service throughout my career, the constant for me was the many collaborative initiatives over the years, I undertook with my academic partners to advance the nursing profession. I am a continuous learner and avid reader especially in the areas of leadership, health care delivery, nursing practice, and evidence-based practice. I have always been interested in the study of leadership and its application in the field of healthcare particularly by nurse leaders in all nursing roles.

I first learned about ALSN when I was on the board of AONL, [formerly known as AONE] where I had an amazing opportunity to meet and work with many outstanding leaders throughout the nation. It was during my tenure on AONL's board when AONL and ALSN [formerly known as CGEAN] were forming a closer relationship, that I first learned about ALSN and the important work they were doing. After being encouraged to join ALSN given our shared passion for advancing the science of nursing and for me specifically nursing leadership, I started regularly attending ALSN conferences. It was there that I came in touch with many of the nurse leaders/scholars whose work I had been reading throughout my career. They are truly an amazing group of professionals and now I find myself having the opportunity to connect and collaborate with them on the important work of advancing the science of nursing. My direct involvement with ALSN continues to influence and support my career goals in so many ways. I regularly draw from what I learn by being an active member of professional associations such as ALSN and AONL especially as I teach graduate nursing students who are seeking to advance their careers in practice, education, research, and advocacy.

- 4. What would you say to nurse leaders in academia or practice who are considering joining ALSN right now?*
- 5. Specific to nursing leadership, how can we create a better balance between academic and practice partners. How can ALSN assist with this partnership.*

ALSN is going through a transition in many ways like AONL. AONL's new name denotes to me that they want to communicate more effectively how exist to serve nurse leaders at all levels and in all types of organizational settings across the care continuum. Originally ALSN [then CGEAN] focused primarily on academic scholarship in nursing.

However, it really takes all nursing professional associations working together to advance nursing. I would tell nurse leaders to consider joining ALSN and attend its conferences because they will have the opportunity to learn and collaborate with a diverse group of leaders/scholars who are passionate about the work they are doing to advance nursing science applicable to all sectors of our profession.

Our many nursing professional organizations have areas of focus and expertise. Many nursing professional organizations have closely related mission and vision statements. Because of this, there are excellent collaborative initiatives created such as the Tri-Council for Nursing which is an alliance between five autonomous professional nursing organizations (AACN, ANA, AONL, NCSBN, and NLN). The two I have had the most experience with, AONL whose mission is to “shape health care through innovative and expert nursing leadership” and now ALSN whose mission is to “unite education and practice leaders to shape leadership science and education in nursing” are complementary. ALSN’s niche is in developing and sharing the science behind nursing including nursing leadership and this is exciting work in an exciting time!

6. What is one thing you would like ALSN members to know?

There is no time like the present to join ALSN as it undertakes its expanded mission. In doing so, one will have a unique opportunity to learn and collaborate with amazing leaders/scholars who possess diverse knowledge and skills, come from many sectors in nursing, and yet together hold a shared passion in shaping the science of nursing.



Which ALSN member do you think we should highlight?  
Let us know by emailing [office@nursingleadershipsience.org](mailto:office@nursingleadershipsience.org)